

Phoebe Lindo, Juliana Sampiano, Jiwon Choi, Dana Del Poso, Michelle Fan, Katherine Homer, Kara Kennedy, Keith Kennedy

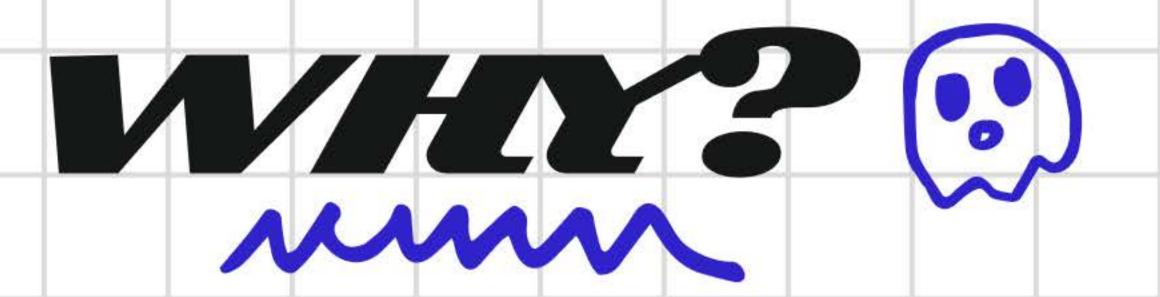
on Introduction

o2 Research

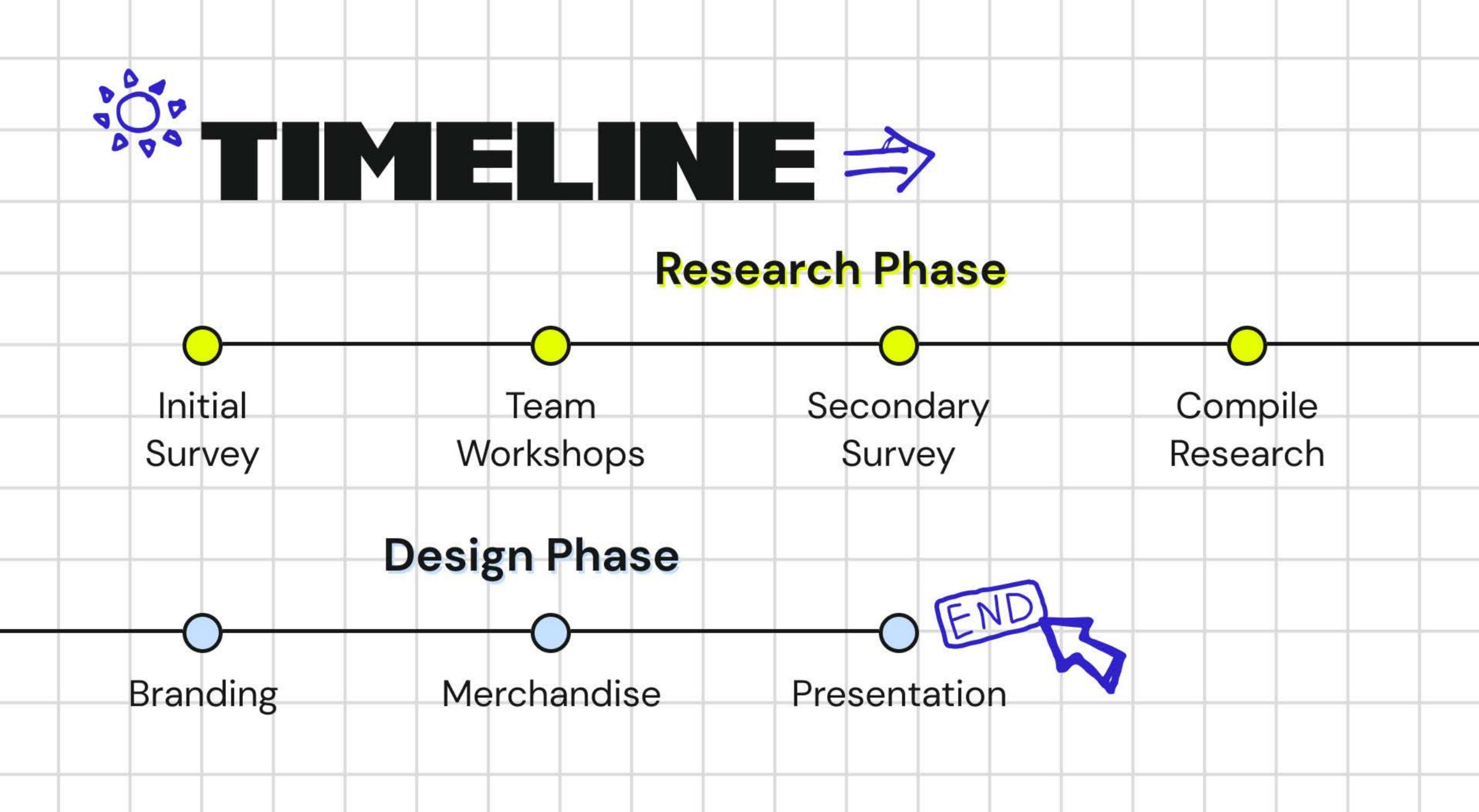
o³ Design Process

o4 Reveal





- Define our values to other teams and be able to articulate the best way to work together
- 2. Identify our strengths and weaknesses to strengthen our team
- Ensure our team members are satisfied with their experience and see if there is any support we can provide that we aren't already



THE TEAM &



Juliana Project Co-Lead



Phoebe



Jiwon

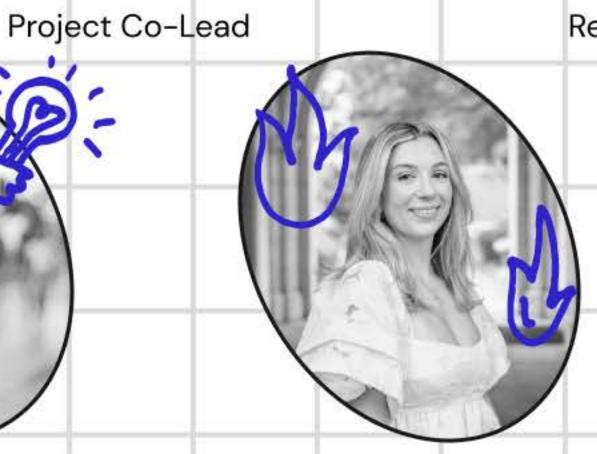


Katherine

Research Research



Michelle Icon Design



Kara Icon Design



Dana Merch Design



Keith Scrappy Design



o1 Introduction

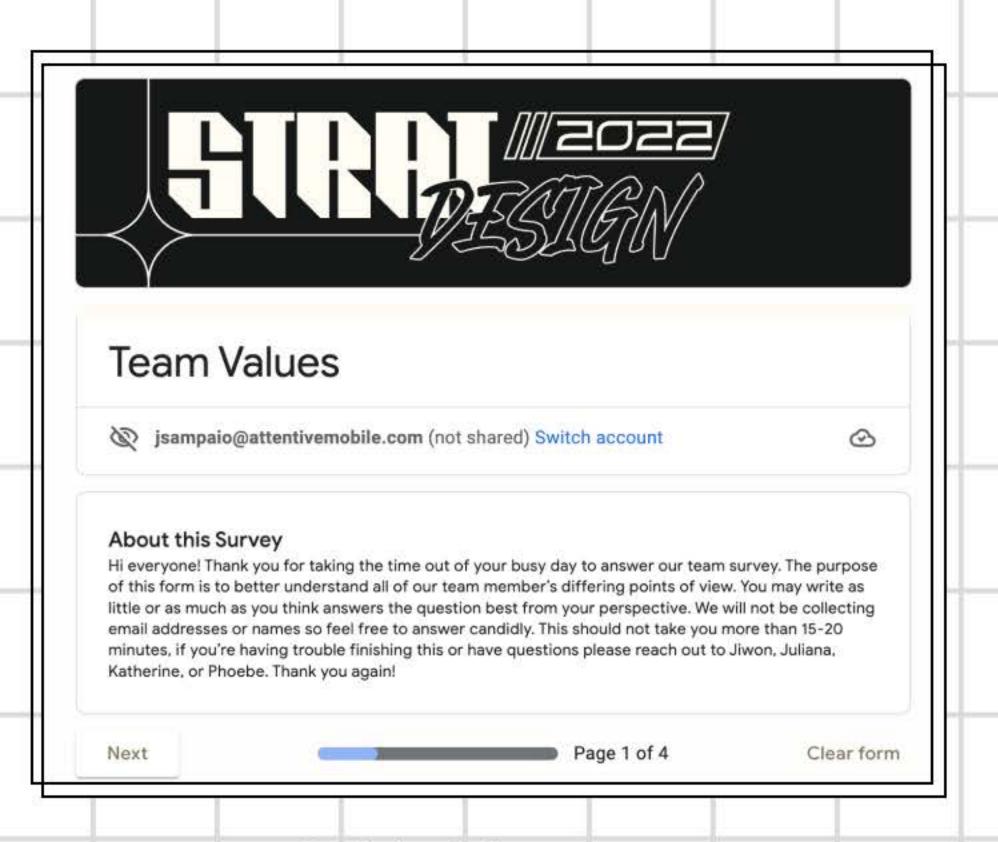
O2 Research

- o³ Design Process
- o4 Reveal



RESEARCH



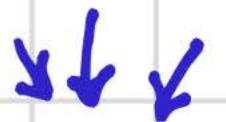




Initial Survey

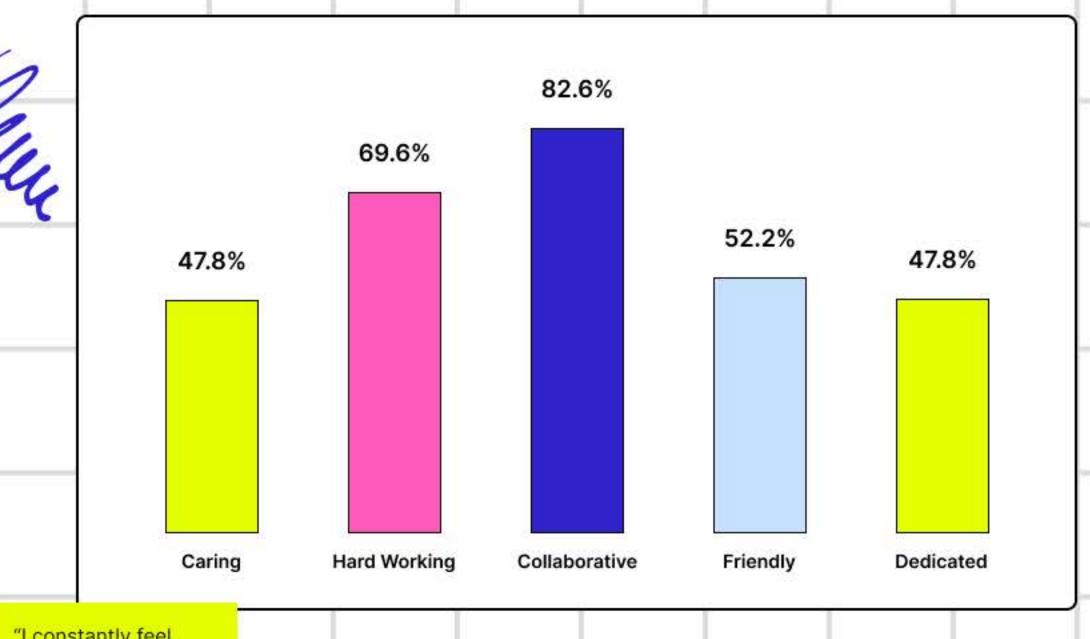
Follow Up Survey

INITIAL SURVEY



Which words best apply to our team?

What motivates you to go to work every day?



Coworkers

Accomplishing Goals

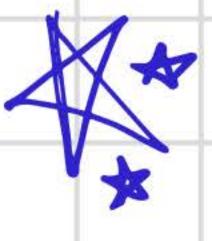
Design

"I've never seen a team so open and accepting to others."

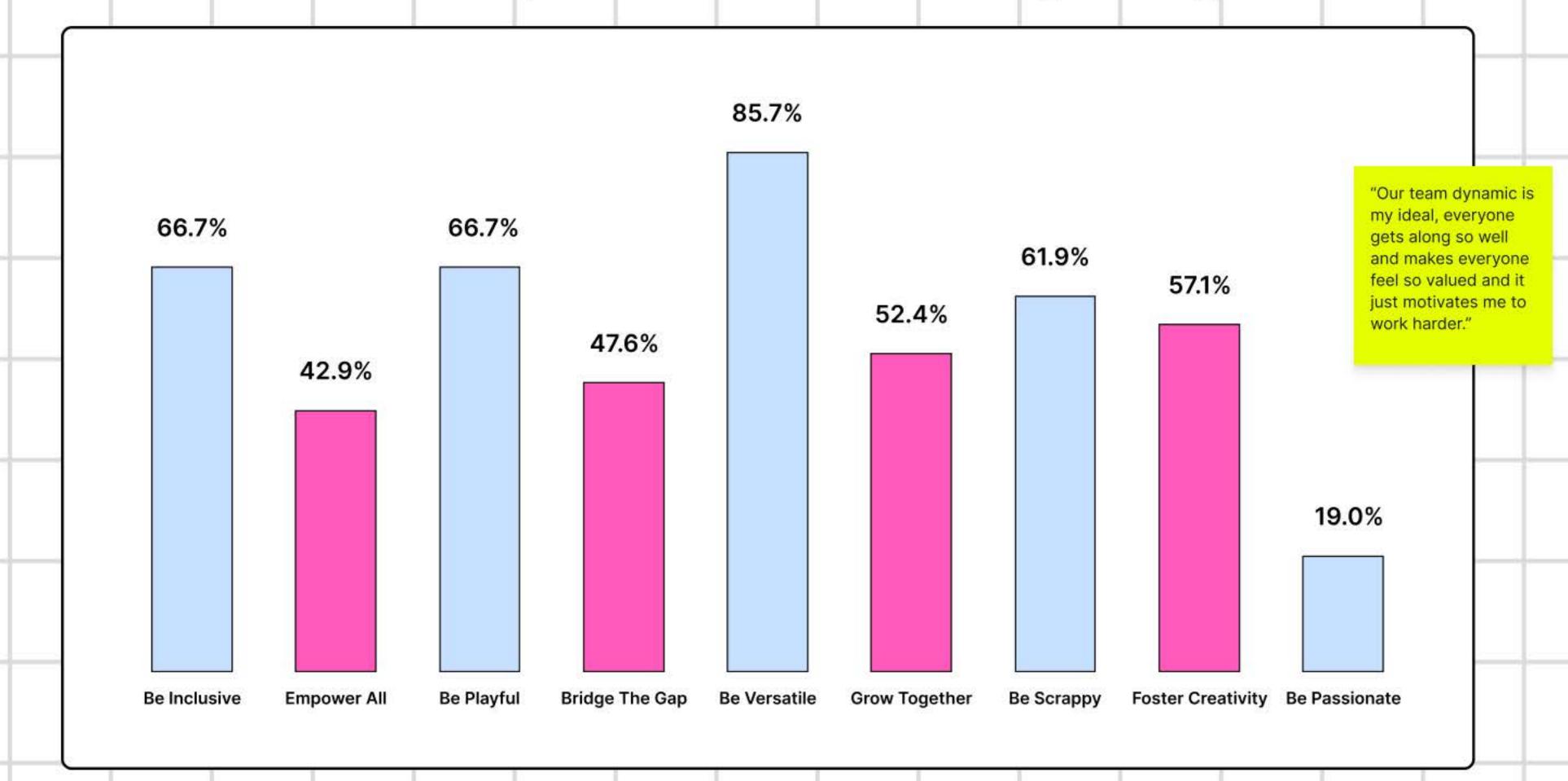
"I constantly feel motivated, accepted, and lucky to be a part of this group."

WORKSHOPS link here workshop #1 Supportive and The team sees their inclusive team own value and hard workshop #2 culture work A team that genuinely Genuinely care The team is full of cares for and wants to talented, hard-working, about each other. Strategic team get to know each other slightly weird, and I want other teams to while respecting energetic people. members are know that we even exist. boundaries. We help push out every kind, caring, and We are a super talented, client and a majority of hardworking group of funny. designers that are discouraging when our Everyone wants always willing to help out team isn't always That we are crazy and create super cool the best for the acknowledged. talented and harddesigns! workshop #3 working. Attentive everyone else couldn't continue without People accept their team us. We do so much for The ideal team mates as they are and find our clients' launching, things in common versus dynamic is BFCM, emails, etc pointing out the respectful, collaborative and We do a lot of work and we work really hard, but Our team does The effort that goes we're here to help and **EVERYTHING** and helps into being more make a process better. every single team. We accessible and have a wide range of inclusive skills & accomplishments I want them to know that Thankful for managers we put forward our best that encourage personal Being able to support work while acting with growth while making sure coworkers and kindness and grace. We theres take time to step workshop #4 celebrate milestones value our SLAs and have away and rest. boundaries set to protect We are way more than everyone. just the team that builds Team managers and sign-up units encouraging and truly care about people, not just A team that constantly Everyone is super talented what they're able to goes above and beyond to and works really hard and Leadership sees team produce. The team is so help each other and to is always willing to members as people. They welcoming! Always help other teams. accommodate each other. feel respected and valued willing to accept This translates really well by them. They feel their into a remote work manager has their best anyone new. environment. interests in mind.

FOLLOW UP SURVEY



Choose 5 values that you best reflect the Strategic Design team best



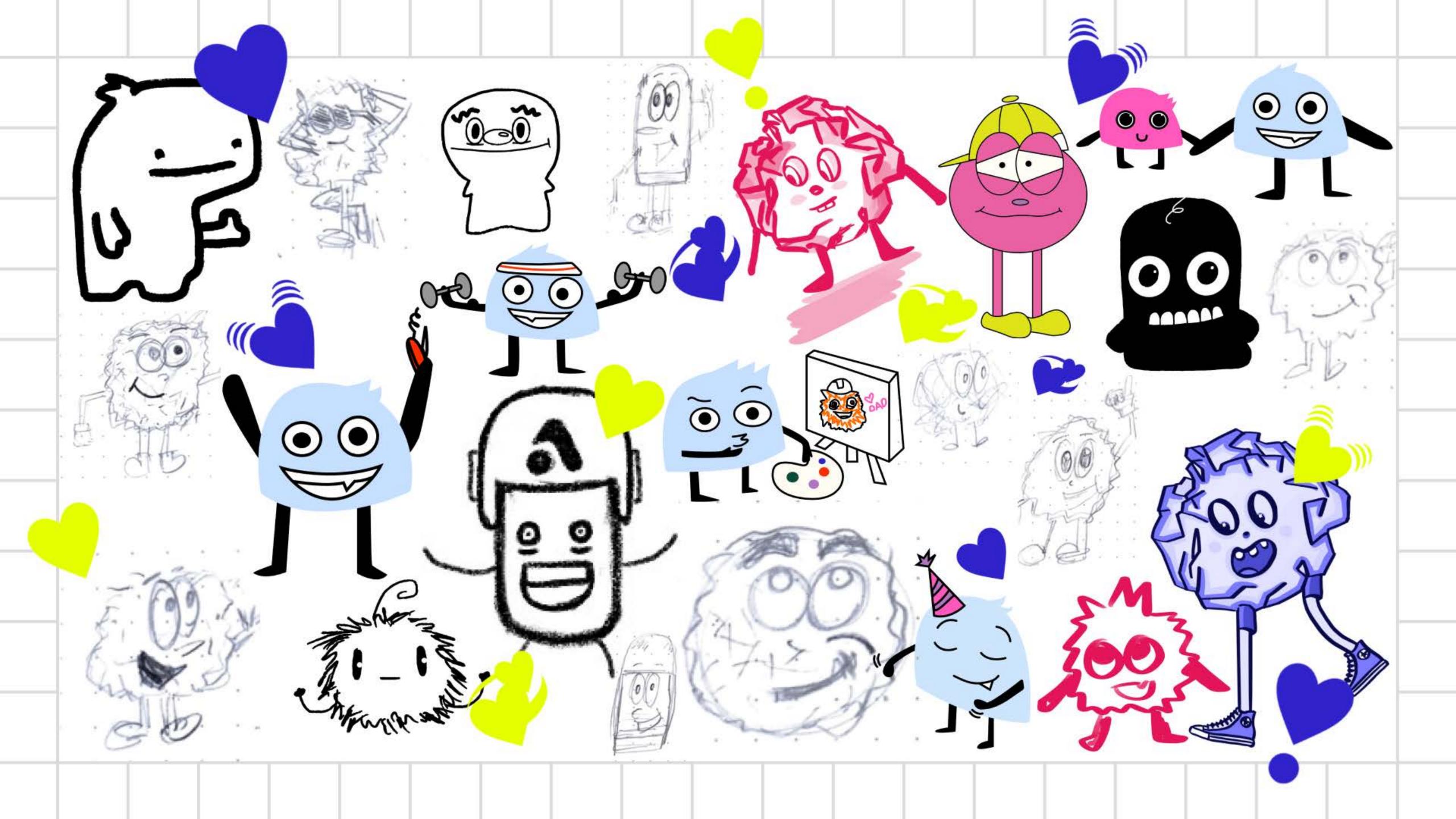
o₁ Introduction

o² Research

O3 Design Process

o4 Reveal





on Introduction

o2 Research

o³ Design Process



o4 Reveal

OUR VALUES \$

Be Inclusive

We cultivate a safe environment through leading by example to make everyone feel included.

Be Playful

We encourage fun in order to build a stronger bond with our teammates and motivate them.

Be Scrappy

We are resilient and not afraid to be gritty and get our hands dirty when looking for solutions.

Be Creative

We are curious and are always looking for the most innovative solutions and designs.

Be Versatile

We cherish that our team is multifaceted, like a swiss army knife, where everyone has an opportunity to use their unique skills to solve problems.



